



## TRANSPARENCY CODE

**MIRABAUD – Convertible Bonds Funds**

**Mirabaud – Sustainable Convertibles Global**

**Mirabaud – Sustainable Convertible Bonds Europe**

**Mirabaud – Discovery Convertibles Global**

June 2022

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## Transparency Code

**This Transparency Code is based on the European Transparency Code written by AFG, FIR and EUROSIF.**

### Statement of commitment

Sustainable and Responsible Investment (SRI) is in our DNA and is underpinned by the following values and commitments that we have upheld for over 200 years: Independence, conviction, responsibility and passion. By signing up to the UN PRI (Principles for Responsible Investment) in 2010, we formalised our sustainable investment strategy, which we have strengthened ever since.

Our complete response to the SRI Transparency Code can be viewed below or on the Mirabaud Asset Management website: <https://www.mirabaud-am.com/en/legal-disclaimer>

### Transparency Code compliance

Mirabaud Asset Management pledges to be as transparent as possible in view of the regulatory and competitive environment of the countries where we operate.

The three Mirabaud funds: Mirabaud - Sustainable Convertibles Global, Mirabaud – Sustainable Convertible Bonds Europe and Mirabaud - Discovery Convertibles Global (together referred to as Mirabaud Convertibles Bonds funds within this document) abide by all the Code's recommendations.

## 1. List of funds covered by this transparency code

Mirabaud – Sustainable Convertibles Global					
Primary and secondary strategies	Principal asset class	Fund's exclusions	AUM at 31/12/2021	Label	Links to fund documents
<ul style="list-style-type: none"> <li>▪ Best in universe</li> <li>▪ Exclusion</li> <li>▪ Engagement</li> </ul>	Bonds and other international debt securities	<ul style="list-style-type: none"> <li>▪ Weapons</li> <li>▪ Thermal coal</li> <li>▪ Tobacco</li> <li>▪ Adult entertainment</li> <li>▪ Unconventional Oil &amp; Gas</li> <li>▪ Conventional Oil &amp; Gas</li> <li>▪ Power generation</li> </ul>	USD 955.9 m	French Label ISR	<a href="#">KIID Prospectus</a> <a href="#">Annual Report</a> <a href="#">Factsheet</a>
Mirabaud – Sustainable Convertible Bonds Europe					
Primary and secondary strategies	Principal asset class	Fund's exclusions	AUM at 31/12/2021	Label	Links to fund documents
<ul style="list-style-type: none"> <li>▪ Best universe</li> <li>▪ Exclusion</li> <li>▪ Engagement</li> </ul>	Bonds and other international debt securities	<ul style="list-style-type: none"> <li>▪ Controversial weapons</li> <li>▪ Thermal coal</li> <li>▪ Tobacco</li> <li>▪ Adult entertainment</li> </ul>	EUR 91.1 m	French Label ISR	<a href="#">KIID Prospectus</a> <a href="#">Annual Report</a> <a href="#">Factsheet</a>
Mirabaud – Discovery Convertibles Global					
Fund's exclusions	Fund's exclusions	Fund's exclusions	AUM at 31/12/2021	Label	Links to fund documents
<ul style="list-style-type: none"> <li>▪ Best in universe</li> <li>▪ Exclusion</li> <li>▪ Engagement</li> </ul>	Bonds and other international debt securities	<ul style="list-style-type: none"> <li>▪ Controversial weapons</li> <li>▪ Thermal coal</li> <li>▪ Tobacco</li> <li>▪ Adult entertainment</li> </ul>	USD 58.6 m	French Label ISR	<a href="#">KIID Prospectus</a> <a href="#">Annual Report</a> <a href="#">Factsheet</a>

## 2. General information about the asset management firm

### 2.1. Name of asset management firm in charge of the funds to which this Code applies

The Management Company, Mirabaud Asset Management (Europe) SA, has appointed Mirabaud Asset Management (France) S.A.S, as Investment Manager of the Sub-Fund.

**Mirabaud Asset Management (Europe) S.A**  
25, avenue de la Liberté, L-1931  
Luxembourg

Mirabaud Asset Management (France) S.A.S., whose registered office is in Paris, was founded on 16 May 2006. Its main activities are asset management and advisory services.

**Mirabaud Asset Management (France) S.A.S** 13, avenue Hoche, 75008 Paris  
France

### 2.2. What are the asset manager's responsible investing history and principles?

Since it was founded in 1819, Mirabaud has respected the concept of sustainability in all of its activities and has never engaged in speculative trading or investing for its own account, or on behalf of the firm. Consequently, Mirabaud Group combines growth and sustainability.

Ever since the company was founded, Mirabaud Asset Management has strived to offer its clients quality products taking into account aspects of sustainable and responsible investing and has been taking the necessary steps to formalise ESG investment processes across its product range.

Moreover, as a founding member of the Swiss Sustainable Finance and Sustainable Finance Geneva associations, Mirabaud contributes to making Switzerland and Geneva a world-renowned sustainable finance hub and innovator.

### 2.3. How has the asset management firm formalised its investment approach?

Sustainable and Responsible Investment (SRI) is in our DNA and is underpinned by the following values and commitments that we have upheld for over 200 years: Independence, conviction, responsibility and passion. By signing up to PRI (Principles for Responsible Investment) in 2010, we formalised our sustainable investment strategy, which we have steadily strengthened ever since.

Furthermore, our ESG-related policies can be found on our website as follows:

- [Sustainable & Responsible Investment Policy](#)
- [Voting Policy](#)
- [Engagement Policy](#)
- [Exclusion Policy](#)

### 2.4. How does the asset manager tackle the issue of ESG risks and opportunities including climate change?

ESG criteria are an integral and pivotal part of our investment decision-making. Analysis of ESG criteria brings further insights to our financial analysis. It completes our view of a company's risks and opportunities. We have

no doubt that properly factoring in ESG criteria into our investment procedures results in improving our portfolio's risk/reward profile.

Calculating our portfolios' carbon footprints, as per Article 173, is the first step in our climate analysis strategy. Being a proud signatory of the Carbon Disclosure Project (CDP), Mirabaud AM supports the Task Force for Climate-Related Financial Disclosure (TCFD) and works with the Transition Pathway Initiative, and "Climate Action 100+".

## 2.5. Which staff are involved in the asset management firm's responsible investing business?

Our in-house SRI team ensures and monitors the integration of ESG and climate criteria within investment processes and decisions. Portfolio management teams work in close collaboration with the SRI team and are empowered and held accountable in regards to ESG analysis, monitoring and engagement.

Our dedicated SRI professionals are in constant consultation with fund management teams. In fact, fund managers rely on the expertise and extra-financial research of the SRI team to fine-tune their non-financial analysis supporting their buy/sell decisions, as a complement to traditional analysis.

Our Risk Management department performs pre and post trades monitoring on a daily basis. Stocks to be excluded are hard coded in our portfolio management system so as to prevent any breaches.

A risk committee ensures that SRI fund alerts and breaches are monitored and reported.

The Performance and Reporting, SRI and portfolio management teams collaborate to produce monthly SRI reports.

In addition, the risk department carries out a quarterly review of fund management procedures and ESG analysis methodologies applied in relation to the funds.

With a view to strengthening and refining our SRI practices, dedicated training sessions are being introduced for various staff including Marketing & PR and Sales & Business Development teams. The purpose of this training is to ensure that all staff are familiar with the various aspects of responsible investment.

## 2.6. How many SRI analysts and SRI fund managers does the asset management firm employ?

Mirabaud Asset Management has a 5-person SRI dedicated research team. In addition, all our fund managers and analysts are involved in embedding ESG criteria within the investment processes of our Long Only UCITS range. Consequently, all our fund managers integrate ESG criteria into their investment decisions, whether through top-down or bottom-up approaches.

## 2.7. In which SRI initiatives has the asset management firm taken part?

General Initiatives	Environment/climate initiatives	Social initiatives
<ul style="list-style-type: none"> <li>▪ PRI - Principles for Responsible Investment</li> <li>▪ SBAI – Standards Board for Alternative Investments</li> <li>▪ SSF – Swiss Sustainable Finance</li> <li>▪ SFG – Sustainable Finance Geneva</li> </ul>	<ul style="list-style-type: none"> <li>▪ CDP (Carbon Disclosure Project)</li> <li>▪ CDP Climate Change</li> <li>▪ CDP Water</li> <li>▪ CDP Forest</li> <li>▪ Climate Action 100+</li> <li>▪ Transition Pathway Initiative</li> <li>▪ TCFD (Task force on Climate related Financial Disclosures)</li> <li>▪ Net Zero Asset Managers Initiative</li> </ul>	<ul style="list-style-type: none"> <li>▪ Interpeace</li> <li>▪ Geneva Peace talks</li> </ul>

## 2.8. What is the impact of SRI across our product range?

Mirabaud Asset Management is a UN PRI signatory. Consequently, all our Long Only UCITS range is eligible to integrate ESG criteria. Furthermore, exclusion, engagement as well as proxy voting policies common to all of Mirabaud Asset Management’s products range have been deployed and are used across all asset classes to reflect our commitment to responsibility and sustainability. All of our fund managers take full ownership of these common approaches.

Mirabaud Asset Management is also deploying continuous efforts in order to strengthen the integration of ESG criteria from early stages of investment processes to portfolio construction, using quantitative and qualitative research across most of our assets.

We ensure the entire fund range implements SRI criteria and constantly adheres to requirements. Its formal implementation is currently underway.



### 3. General information regarding SRI funds mentioned in this transparency code

The objective of the funds is to achieve long-term capital growth by investing primarily in diversified portfolios of convertible securities.

Extra financial considerations (Environmental, Social and Governance (“ESG”)) are fully integrated in the investment process of the Sub-Funds. Therefore, the Sub-Funds will focus on companies whose social and environmental factors and methods of governance have a sustainable impact on financial performance.

Investments reflecting ESG considerations will be achieved through the use of strategies developed by the SRI (Sustainable and Responsible investment) team and the Investment Manager’s team of the Sub-Funds, based on a quantitative and qualitative approach.

- Investment universe :

**Mirabaud Sustainable Convertibles Global:** The investment universe reflects convertible bond issuers in four geographical regions: Europe, US, Japan and Asia ex-Japan. The rationale behind the regional split is to avoid any geographical bias. Only issues of 100M \$ and over are taken into consideration in the selection.

**Mirabaud Sustainable Convertible Bonds Europe:** The investment universe reflects convertible bond issuers in Europe. Only issues of 100M € and over are taken into consideration in the selection.

**Mirabaud Discovery Convertibles Global:** The investment universe reflects convertible bond issuers in four geographical regions: Europe, US, Japan and Asia ex-Japan. These companies include small and mid-cap companies whose market capitalisation is less than or equal to USD 5bn. The proportion of small cap should not exceed 60%. Only issues of 100M \$ and over are taken into consideration in the selection.

#### 3.1. What is/are the purpose(s) of factoring ESG criteria in for these funds?

ESG criteria are an integral and pivotal part of our investment decision-making process. The analysis of ESG criteria complements the traditional financial analyses and adds depth and insight to the investment team’s understanding and knowledge of an issuer. It completes our view of a company’s risks and opportunities. We are convinced that a pragmatic integrative approach of ESG factors within investment processes can only result in improving the long-term risk-return profile of a portfolio.

The adoption of such an approach allows us to achieve the following objectives:

- Promote industry best practice among issuers through a robust engagement policy
- Enhance the portfolio’s risk/reward profile, by identifying non-financial risks, consequently reducing short-term risk and enhancing long-term value creation.

#### 3.2. What internal and external resources do you use to assess ESG of the fund’s issuers?

In regards to staffing, the analytics pertaining to the Mirabaud Convertible Bonds funds are carried out by both the SRI team (five dedicated professionals) and the Convertibles team (five dedicated professionals). The SRI team is considered an extension of the Convertible bonds team in the context of ESG integration in the investment process as well as of the engagement policy in place.



Our staff draw on the following information for their analyses:

- External extra-financial data providers:
  - Sustainalytics for our ESG and controversies analysis
  - Trucost for Climate/Environment data
- Company publications (corporate reports and presentations)
- Specialised broker and sell-side publications
- Providers of financial and extra-financial data (Bloomberg)
- Meetings with company management.

### 3.3. Which ESG criteria does the fund apply?

All of the three ESG criteria are applied; we factor in Environmental, Governance and Social criteria when assessing companies from an extra financial point of view. When conducting our ESG analysis, it is to highlight that we take into account the regional and sectorial specificities of a company. This allows us to account for the material ESG issues a company is exposed to as those will vary from one industry or region to another.

For information, please find an indication of the main criteria considered when analysing the E, S and G pillars as follows:

- **Environment:** Energy efficiency, waste management, carbon emissions reduction
- **Social:** Human resources management and customer/supplier relations
- **Governance:** Board structure, independence and diversity; business ethics, bribery and corruption.

### 3.4. What climate principles and criteria does the fund apply? (Article 173-VI)

Mirabaud Asset Management uses Trucost data to assess the carbon footprint of current and potential investments, which is then embedded within the investment decision process of the relevant fund.

Trucost belongs to S&P Global and provides analysis and risk assessments and measurements with regards to climate change and other environmental factors.

Such data enables us to assess portfolio exposure to transition risks, namely those arising from reduction of greenhouse gas emissions.

### 3.5. How do you assess and measure your issuers' ESG practises?

Mirabaud Asset Management philosophy is guided by strong sustainable development guidelines, a long-term view and a responsible mind-set. Conscious of our responsibility as a financial services firm, we have now strengthened our ESG practices for the Mirabaud Convertible Bonds funds.

#### 3.5.1. Exclusion of controversial activities

In line with our convictions and values, the range of Mirabaud Asset Management funds and more specifically the Mirabaud Convertible Bonds funds apply the below exclusions at the very early stage of the investment process:

- Controversial weapons<sup>1</sup>
- Tobacco production and related products<sup>2</sup>

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<sup>1</sup> Exclusion of any company engaged in these activities.

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- Adult entertainment<sup>2</sup>
- Thermal coal mining<sup>3</sup>.

In addition, the fund Mirabaud – Sustainable Convertibles Global applies further exclusion filter to companies in the following areas:

- Unconventional Oil & Gas<sup>4</sup>
- Conventional Oil & Gas<sup>5</sup>
- Weapons<sup>2</sup>
- Power generation<sup>6</sup>
- Further exclusion of thermal coal<sup>2</sup>

The exclusion filter also excludes companies involved in recent major controversies (e.g., Sustainalytics Category 5). Controversies assess companies' involvement in incidents with negative ESG implications, including breaches with international agreements, such as the UN Global Compact Principles, ILO, etc. The Controversy Rating reflects a company's level of involvement in and management of these issues. The ratings are on a scale of five levels, from Low (Category 1) to Severe (Category 5)

### 3.5.2. Positive Screening

Our SRI score is designed to favour the best performing companies from an ESG perspective. The first phase of the analysis consists in the construction of a top down view followed by a "Best in Universe" filter. Such an approach seeks to optimise the investment universe by setting a minimum ESG score threshold.

The issuers ESG assessment is done per region: USA, Europe, Japan and rest of Asia. The assessment is based on Sustainalytics data, with an internal score resulting from the combination of ESG Rating (Focus on strong ESG practices) and ESG Risk Rating (materiality driven approach). The weighting produces a final score between 0 and 100 (with 0 being the best score and 100 the worse). The issuers are then placed into the relevant decile group between 1 and 10 (where 1 is the best and 10 the worst). **The values in deciles 7 and 8 are considered to be in a "watchlist" (Figure 1).**

The list of non-eligible values is shared with the Risk department for integration within internal risk management tools to ensure compliance. We review and update the SRI scores and list of non-eligible values on an annual basis.

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<sup>2</sup> Exclusion of companies generating 5% or more of their revenues from these activities.

<sup>3</sup> Exclusion of companies generating 20% or more of their revenues from these activities.

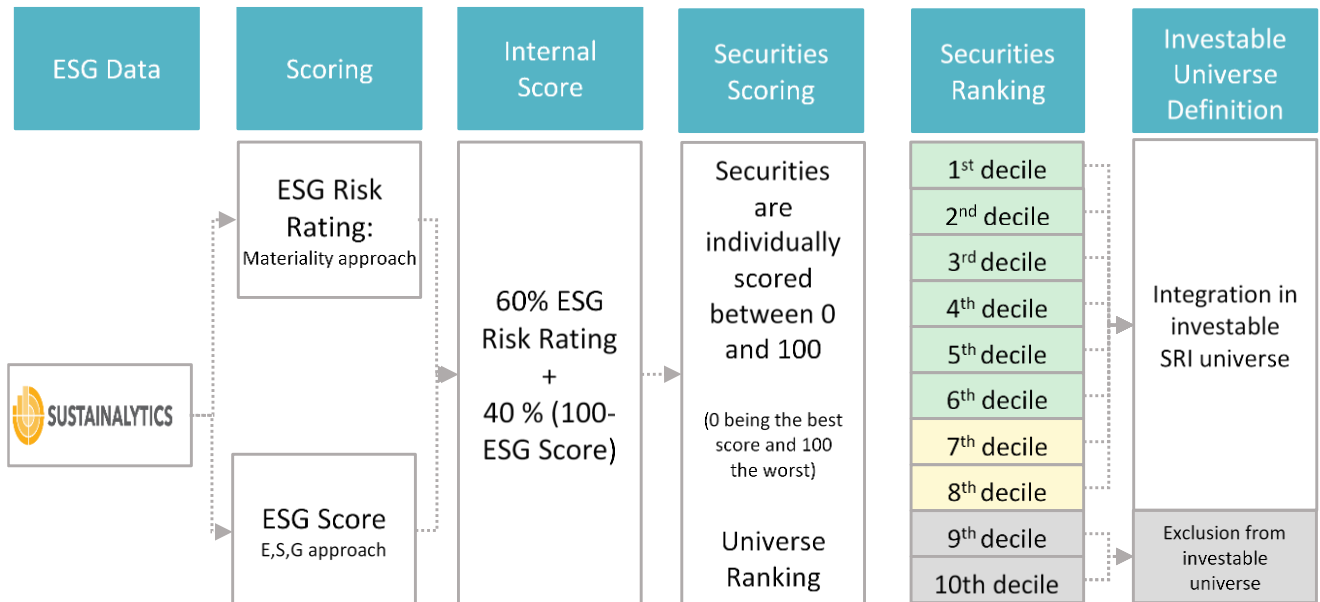
<sup>4</sup> Exclusion of companies deriving 5% of revenues or more from this sector, or less than 50% of CAPEX dedicated to contributing activities, or do not have SBTi targets of well-below 2 or 1.5 degrees

<sup>5</sup> Exclusion of companies deriving 5% of revenues or more from this sector, or less than 15% of CAPEX dedicated to contributing activities, or have more than 15% of CAPEX dedicated to O&G related activities, or do not have SBTi targets of well-below 2 or 1.5 degrees

<sup>6</sup> Exclusion of companies of this sector with less than 50% of CAPEX dedicated to contributing activities, or less than 50% revenues from contributing activities, or do not have SBTi targets of well-below 2 or 1.5 degrees

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Figure 1: Eligible Universe definition



Source: Mirabaud Asset Management, Sustainalytics

### 3.5.3. In depth ESG analysis and engagement on a company’s material ESG issues

Thorough ESG analysis of individual securities is essential to ensure companies in which we are invested, or in which we would like to invest, are addressing, in a sufficient manner, ESG risks and opportunities.

SRI analysts, alongside the investment team consider various indicators, specific and material to each sub-sector in order to best reflect how companies manage the various ESG risks and opportunities they are exposed to.

In instances where these risks and opportunities are not appropriately managed, PMs then engage in a constructive dialogue with the companies to clarify the management of ESG issues and how they are integrated in the overall business model. For convertible bonds, this exercise can be executed either through engagement. Should the company’s show inappropriate management of ESG risks or no willingness to improve its practices, the investment team might divest after consultation with the SRI team.

### 3.6. How often are issuers’ ESG reviewed? How are controversies dealt with?

We review ESG criteria of the issuers held in our portfolio on a regular basis. If a controversies alert is received, we review the issuer’s ESG criteria immediately and take the necessary actions to assess the company given the new information.

## 4. Investment Process

### 4.1. How are ESG research results factored into portfolio construction?

ESG research results are systematically factored into portfolio construction. We constantly ensure that at least 90% (100% for Mirabaud – Sustainable Convertibles Global) of the AuM held in the SRI funds mentioned in this transparency code are subject to ESG reviewed investments, provided that non-rated (or rating pending) investments are not subject to ‘controversies’ considered to be serious by our SRI team.

Similarly, investments pertaining to the exclusion list cannot be included in the portfolio.

An in-depth ESG analysis is carried out on individual securities in order to pinpoint companies that best satisfy ESG criteria on important issues. Our analysts identify various material issues for every sub-sector so as to best reflect how companies identify and manage their various potential ESG risks and opportunities. We also conduct an in-depth review, where priority is given to companies we initially put in the “watchlist” (i.e. 7<sup>th</sup> and 8<sup>th</sup> deciles of the investment universe).

### 4.2. How are climate change criteria factored into portfolio construction? (Article 173-VI & HLEG)

Please refer to our response to question 3.4.

### 4.3. How do we assess issuers in the portfolio that are not subject to an ESG analysis (excl. mutual funds)? (Article 173-VI & TCFD)

An analysis covers non-rated (or rating pending) issuers.

This analysis is structured as follows:

- We identify the relevant material issues affecting the company’s business model
- We assess the company’s corporate governance structure
- We assess the company’s involvement in controversies deemed material
- We analyse the company’s publications.

The proportion of issuers in the portfolio that are not subject to an ESG analysis may be:

- 10% for Mirabaud – Sustainable Convertible Bonds Europe and Mirabaud – Discovery Convertibles Global
- 0% for Mirabaud – Sustainable Convertibles Global

### 4.4. Have the ESG or investment process changed within the last twelve months?

We considerably strengthened the Mirabaud Convertible Bonds funds ESG integration process during the last twelve months.

### 4.5. Are any assets invested in charities?

No, there are no assets invested in charities.

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#### **4.6. Does the Fund engage in stock lending or borrowing?**

No, the funds do not engage in such activities.

#### **4.7. Does the Fund trade in derivatives?**

While the funds are entitled to do so, they do not trade in futures traded on regulated French and foreign markets.

#### **4.8. Does the Fund invest in mutual funds?**

While the funds are entitled to do so, they do not invest in mutual funds.

## 5. ESG monitoring

### 5.1. What internal or external controls have been introduced to ensure that the portfolio complies with stated fund management ESG rules?

Mirabaud Asset Management has a dedicated 5-person SRI team. This team is responsible for ESG research, data review, tracking portfolio compliance and introducing ESG filters. The team also advises investment and fund management teams in establishing optimal responsible investment processes in line with the process of the product or asset class at hand.

With regards to monitoring portfolio compliance with ESG requirements, the Risk Management team carries out daily pre and post trade monitoring, as excluded investments have been hard coded within the portfolio management system in advance.

Any breach or deviation is immediately notified to fund managers for correction. Should such deviation persist and worsen, it will then be reported to executive management.

A risk committee ensures that SRI fund alerts are tracked and reported.

## 6. Impact measures and ESG reporting

### 6.1. How is the Fund's ESG quality assessed?

The Fund's ESG quality and robustness is reviewed monthly by the SRI team.

The quantitative ESG score and assessment are derived from the analysis of Sustainalytics data and are then compared to a reference universe's average score and performance. The Fund's carbon footprint is also calculated based on Trucost data and is updated on a monthly basis. This assessment is also reported in the dedicated SRI report.

### 6.2. What ESG impact indicators does the Fund apply?

Impact indicators are identified in order to enable a measure of the Fund's extra-financial performance.

The following indicators are calculated both for the portfolio and its reference universe:

- Mirabaud Asset Management in-house rating
- Exposure to ESG controversies
- Carbon intensity to measure emissions (Scope 1 and 2)
- Year-on-year change in carbon footprint
- Contribution to energy transition by representing fossil fuel reserves and resources
- Staff freedom of association and diversity company policies
- Human rights company practices by identifying UN Global compact signatories and companies involved in human rights compliance controversies in their supply chains
- Executive management governance in regards to ESG practices and an assessment of supervisory board directors' independence and diversity.

### 6.3. How are investors informed of the Fund's investment process?

Investors are notified and can access dedicated information via the Mirabaud Asset Management website:

- Prospectus: [Specific fund page](#)
- Mirabaud – Sustainable Convertibles Global: [Specific fund page](#)
- Mirabaud – Sustainable Convertible Bonds Europe: [Specific fund page](#)
- Mirabaud – Discovery Convertibles Global: [Specific fund page](#)

### 6.4. Does the asset management firm publish the results of its voting policy and engagement policy?

Votes are systematically reported on the Mirabaud Asset Management website and can be accessed by clicking on the following link: <https://www.mirabaud-am.com/en/general-contents/proxy-voting/>

We also publish our engagement policy, which can be viewed at: [https://www.mirabaud-am.com/fileadmin/user\\_upload/legal/Copyright\\_and\\_Legal/Mirabaud\\_AM\\_Engagement\\_Policy\\_EN.pdf](https://www.mirabaud-am.com/fileadmin/user_upload/legal/Copyright_and_Legal/Mirabaud_AM_Engagement_Policy_EN.pdf)



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